

Getting to grips with ESG & CSRD compliance

AN INTENSIVE MODULE FOR
SENIOR BUSINESS LEADERS

NOVEMBER 30, 2023



BROUGHT TO YOU
BY

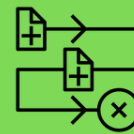
IRISH TIMES
TRAINING



KEY FOCUS AREAS



Compliance requirements



What's driving ESG?



Implications of the CSRD



Understanding the implications of reporting



Scope & materiality



Identifying internal and external stakeholders

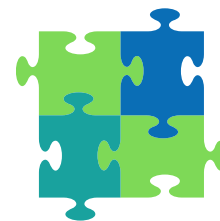


Applying knowledge across the organisation



National and international perspectives

OVERVIEW



This intensive, half-day online module is delivered in partnership with Patrick Downes, Managing Partner, Lionheart Corporate Governance.

Overview:

The module has been carefully designed to provide professionals with a deep understanding of the principles of Environmental, Social, and Governance (ESG), and the implications of the Corporate Sustainability Reporting Directive (CSRD) – an impending and pivotal regulatory framework across the European Union. Participants will gain insights into the fundamentals of what's driving ESG and focus on the significant implications of the CSRD, what it entails, and the implications for your organisation as CSRD would be effective from 01 January 2024 for those entities already subject to the NFRD (reporting in 2025) and from 01 January 2025 for all other large companies

This module is designed for:

- Board Directors
- Managing Directors & CEOs
- Non-Executive Directors
- Company Secretaries
- Chief Financial Officers
- CSR/ESG Practitioners
- Risk Officers
- Compliance Practitioners
- Company Secretaries
- Climate Action Officers
- HR Directors
- Chief People Officers

IMPLICATIONS OF CSRD

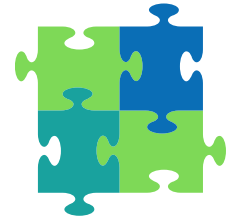


Almost all large Irish public and private companies will be subject to mandatory sustainability reporting in accordance with ESRS.

The CSRD would be effective from 01 January 2024 for those entities already subject to the NFRD (reporting in 2025) and from 01 January 2025 for all other large companies (reporting in 2026) with the following criteria:

- More than 250 employees on average during the financial year
- A balance sheet total in excess of €20 million
- A net turnover in excess of €40 million

KEY LEARNING OUTCOMES



1

Understand what is driving ESG: Grasp the core concepts of Environmental, Social, and Governance (ESG), and recognise their importance in contemporary business practices.

2

Comprehend the implications of CSRD: Gain a solid understanding of the Corporate Sustainability Reporting Directive, its objectives, and its implications for businesses.

3

Identify Compliance Requirements: Learn the specific requirements and obligations under CSRD, enabling participants to effectively navigate and comply with the regulations.

4

Apply Knowledge: Apply ESG and CSRD knowledge to practical situations, enhancing professional competency.



MODULE CONTENT

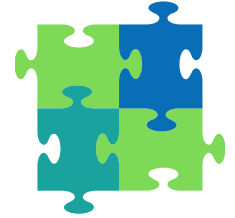


1

Introduction to ESG

- ESG Defined: Exploring the three pillars of Environmental, Social, and Governance.
- The Significance of ESG: Understanding the impact on business sustainability, stakeholder relations, and investment decisions.
- ESG who are the Stakeholders: An overview of the broad ESG stakeholder universe.
- ESG Integration: How to incorporate ESG principles into business strategies and decision-making.

MODULE CONTENT



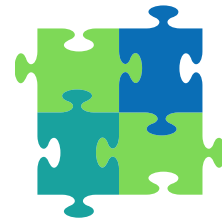
2

The CSRD - What You Need to Know

- What is the CSRD? An introduction to the Corporate Sustainability Reporting Directive.
- Objectives and Rationale: Understanding the purpose and benefits of CSRD for society, investors, and businesses.
- Scope and Materiality: Exploring what aspects of ESG are covered and how materiality assessments play a crucial role.
- CSRD Reporting Requirements: Breakdown of the information and data that must be disclosed.
- Compliance Timelines: Key dates and deadlines for CSRD reporting.
- Role of Professionals: The importance of financial and non-financial professionals in CSRD compliance.

MODULE CONTENT

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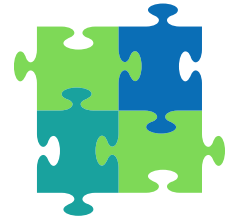


2

The CSRD - What You Need to Know

- **Data Collection and Management:** Practical guidance on collecting, managing, and verifying the data needed for CSRD compliance.
- **Communication and Stakeholder Engagement:** Strategies for transparent and effective reporting to engage stakeholders.
- **Legal and Ethical Considerations:** Navigating potential legal and ethical challenges when complying with CSRD.
- **Best Practices:** Tips for optimising ESG reporting and ensuring CSRD compliance.
- **Preparing for the Future:** Anticipating future developments and staying ahead of ESG and CSRD trends.

WHAT WILL I GAIN FROM THIS MODULE?



This essential module should equip business leaders with the knowledge and skills needed to navigate the rapidly evolving landscape of ESG and CSRD.

Participants will leave the session with a solid grasp of ESG fundamentals and a good understanding of the CSRD framework, thereby ensuring their ability to contribute to responsible and compliant business practices.

Investment:

The cost for the half day session is €500 per participant. Discounts available for bookings of more than 3 participants from one organisation

Delivery:

The programme will be delivered live online via Zoom

Date:

Thursday, November 30, 2023

Time:

9.30am to 12.30pm

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Our objective is to ensure that every participant leaves our course with the knowledge, skills and confidence to progress their career and have a solid foundation on which to build and continue to grow their potential.

We are committed to supporting participants in an active and immersive learning environment that encourages them to implement in the real work environment what they learn in the classroom. and to engage with both expert trainers and other participants.

At Irish Times Training we pride ourselves on creating vital, current and essential programmes. We do this by working with our expert faculty to regularly update course content and ensure that participants get a real-time view of what is happening in today's business world.



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OUR TEAM IS LOOKING FORWARD
TO CONNECTING WITH YOU AND
HELPING WITH ANY QUESTIONS

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